

ADVANCED WORD LIST: LABOUR RIGHTS BEYOND THE SHADOW OF BWSSB

Word (PoS)	Hindi Meaning	English Meaning & Synonyms
labour rights (noun)	श्रम अधिकार	the legal and human rights relating to labor relations between workers and employers; workers' rights, employment rights, trade union rights, workplace rights.
beyond (preposition)	के पार / से परे	outside the physical limits or scope of something; outside, independent of.
the shadow of (phrase)	के साये में / के प्रभाव में	under the lingering influence, dominance, or gloomy effect of something; influence, gloom, pall, spectre.
Bangalore Water Supply and Sewerage Board (BWSSB)	बैंगलोर जल आपूर्ति और सीवरेज बोर्ड	a statutory Board constituted under the Bangalore Water Supply and Sewerage Act, 1964 to provide and manage water supply and sewerage services in Bengaluru.
treatment (noun)	व्यवहार / इलाज	handling, management, conduct, approach.
highlight (verb)	उजागर करना	to draw special attention to a particular subject; emphasize, stress, underline, accentuate.
enduring (adjective)	स्थायी / टिकाऊ	continuing or long-lasting; lasting, abiding, persisting, permanent.
anxiety (noun)	चिंता	worry, concern, apprehension, uneasiness.
scope (noun)	दायरा / गुंजाइश	range, extent, reach, ambit.
labour (noun)	श्रम / मजदूर	workers, especially manual workers, considered collectively; workforce, workers, employees, working class.
deliver (verb)	सुनाना (फैसला)	to pronounce or give formally, such as a judgment or verdict; pronounce, hand down, announce, issue.



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Reference (noun)	संदर्भ / उच्च पीठ को भेजना	in law, the act of sending a case or a specific legal question to a larger or higher judicial bench for authoritative interpretation; referral.
correctness (noun)	सत्यता / शुद्धता	the quality or state of being free from error; accuracy, truth, validity, exactness.
Bangalore Water Supply and Sewerage Board vs A. Rajappa (BWSSB), 1978	बीडब्ल्यूएसएसबी बनाम ए. राजप्पा (1978)	a landmark Supreme Court of India judgment dated 21 February 1978, which gave an expansive interpretation of 'industry'.
Triple test (noun)	ट्रिपल टेस्ट / त्रि-स्तरीय परीक्षण	a set of three criteria used by the Supreme Court to determine if an activity qualifies as an 'industry'.
Section 2(j) of the Industrial Disputes (ID) Act, 1947	औद्योगिक विवाद अधिनियम की धारा 2(j)	the specific legal provision that originally provided the definition of 'industry' for resolving workplace disputes in India.
Industrial Disputes Act, 1947 (ID Act)	औद्योगिक विवाद अधिनियम, 1947	a central law enacted on 11 March 1947 to provide for the investigation and settlement of industrial disputes and related matters.
brief (adjective)	संक्षिप्त	short, concise, succinct, fleeting.
State of U.P. vs Jai Bir Singh (2005)	उत्तर प्रदेश राज्य बनाम जय बीर सिंह (2005)	a five-judge Constitution Bench judgment of the Supreme Court of India that questioned the broad interpretation of 'industry'.
Bench (noun)	पीठ / न्यायाधीशों का समूह	a judge or panel of judges presiding over a court; panel, tribunal, judicatory, court.
Constitution Bench (noun)	संविधान पीठ	a bench of the Supreme Court having five or more judges on it.
Division Bench (noun)	खंडपीठ	a bench of two or three judges is called a division bench.



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refer (verb)	भेजना / सौंपना	to pass a matter to a higher or different authority for a decision or opinion; send on, hand over, transfer, submit.
reconsideration (noun)	पुनर्विचार	review, reassessment, re-evaluation, rethink.
constitute (verb)	गठन करना	to establish by law or form a judicial bench or committee; establish, set up, form, create.
order (noun)	आदेश	an authoritative command, direction, or instruction given by a court; decree, ruling, directive, command.
matter (noun)	मामला / विषय	a subject or situation under consideration; issue, affair, case, subject.
frame (verb)	तैयार करना / बनाना	to formulate or draw up, devise, draft, construct.
concerning (preposition)	के बारे में / से संबंधित	regarding or relating to; about, regarding, respecting, touching.
impact (noun)	प्रभाव	a marked effect or influence; effect, consequence, repercussion, influence.
1982 Amendment (noun)	1982 का संशोधन	a legislative amendment to the Industrial Disputes Act, 1947, passed by the Parliament of India.
Industrial Relations Code (IRC), 2020	औद्योगिक संबंध संहिता, 2020	a comprehensive central labour code enacted by the Parliament of India that consolidates and replaces three previous labour laws.
welfare (noun)	कल्याण / भलाई	well-being, social security, benefit, good.
count as (phrasal verb)	माना जाना	to be considered or classified as something; qualify as, rank as, be regarded as, constitute.
sovereign function (noun)	संप्रभु कार्य	the primary, inalienable duties and activities of a State, such as defense, law and order, and justice.



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sovereign (<i>adjective</i>)	संप्रभु / सर्वोच्च	relating to the supreme power or authority of a state; supreme, absolute, independent, autonomous.
functions (<i>noun</i>)	कार्य / भूमिकाएं	specific actions, tasks, or roles assigned to a person or institution; duties, responsibilities, roles, tasks.
by the time (<i>phrase</i>)	उस समय तक	at the point when; when, before, at the time that, until.
bring into force (<i>phrase</i>)	लागू करना	to make a law, rule, or system become legally effective; enact, implement, enforce, execute.
repeal (<i>verb</i>)	निरस्त करना / रद्द करना	to officially revoke or annul a law or act of parliament; revoke, rescind, cancel, annul.
by virtue of (<i>phrase</i>)	के आधार पर / के कारण	because or as a result of; due to, on account of, thanks to, by reason of.
effectively (<i>adverb</i>)	प्रभावी ढंग से	practically, essentially, virtually, actually.
render (<i>verb</i>)	बना देना	to cause to be or become; make, cause to be, turn into, leave.
otiose (<i>adjective</i>)	व्यर्थ / निष्प्रयोजन	serving no practical purpose or result; useless, futile, redundant, pointless.
even so (<i>phrase</i>)	फिर भी / इसके बावजूद	in spite of that; nevertheless, nonetheless, however, still.
hear (<i>verb</i>)	सुनवाई करना	of a judge or court, to listen to and judge a case; try, judge, adjudicate, examine.
hold (<i>verb</i>)	फैसला देना / मानना	of a judge or court, to rule or decide legally; rule, decide, judge, determine.
academic (<i>adjective</i>)	सैद्धांतिक / अकादमिक	of theoretical interest only, with no practical application in the present situation; theoretical, conceptual, notional, impractical.
	प्रकृति में / मूल रूप से	essentially, basically, fundamentally, inherently.



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in nature (phrase)		
authoritative (adjective)	प्रामाणिक / आधिकारिक	definitive, reliable, valid, factual



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